

MOUNTAIN VILLAGE POLICE OFFICER BENEFITS



Health Insurance

Medical, dental, vision & life insurance available first day of the month after 30 days of employment. No cost for employee. ([Learn more.](#))



Retirement Benefits

In lieu of social security, all employees contribute the required amounts to the Fire & Police Pension Assoc. of Colorado. ([Learn more.](#))



Wellness

Employees are eligible for reimbursement of eligible expenses through the Wellness Reimbursement Program. This benefit is prorated for new employees based on start date.



Accident Insurance

Multiple AFLAC policies available for review upon hire.



Paid Time Off (PTO)

PTO accrues at an hourly rate allowing employees to have time away from work.



Flexible Spending Accounts (FSA)

Employees can elect payroll deductions based on IRS limits.



Employee Assistance Program (EAP)

Financial and legal services and counseling sessions available for employees and eligible dependents. ([Learn more.](#))



Life Insurance

Coverage begins first day of the month after 30 days of employment at no cost.
Employee coverage: \$50,000
Spouse coverage: \$5,000
Child coverage: \$2,000



Voluntary Retirement Savings Plan

Employee & town contributions 100% vested immediately upon hire. Town will match:
First year: 2% Second year: 3%
Third year: 4% Fourth year: 5%
([Learn more.](#))



Long-Term Disability

Provides income protection if you are unable to work due to illness or accident. Begins 90 days after employment.

Voluntary Life Insurance

Employees may purchase group, decreasing term life insurance. Evidence of good health is not required.



Housing Allowance

Monthly housing allowance offered to our officers.

