

**RESOLUTION OF THE TOWN OF MOUNTAIN VILLAGE, COLORADO
TO DECLINE PARTICIPATION IN COLORADO'S PAID FAMILY AND MEDICAL LEAVE
INSURANCE PROGRAM**

RESOLUTION NO. 2022-0712-09

WHEREAS, in November 2020, Colorado voters approved Proposition 118, which paved the way for creation of a state-run Paid Family and Medical Leave Insurance ("FAMLI") program; and

WHEREAS, FAMLI is codified as C.R.S. § 8-13.3-501, *et seq.*, and administered through the Colorado Department of Labor and Employment, Division of Family and Medical Leave Insurance; and

WHEREAS, pursuant to C.R.S. § 8-13.3-522, a municipality may decline participation in the FAMLI program by a majority vote of its governing body at a public meeting, and its employees may still elect to participate individually under C.R.S. § 8-13.3-514; and

WHEREAS, in accordance with 7 CCR 1107-2, notice was provided to employees and the public of the opportunity to submit comments to the Town Council of the Town of Mountain Village ("Town Council") regarding the FAMLI program; and

WHEREAS, the Town Council held a public meeting on July 12, 2022 and took testimony on the decision whether to participate in the FAMLI program; and

WHEREAS, based on staff recommendation and public comment, the Town Council finds it is in the best interests of the Town to decline participation in the FAMLI program.

NOW, THEREFORE, BE IT RESOLVED by the Town Council of the Town of Mountain Village, Colorado, that:


Section 1. The foregoing recitals are incorporated herein as findings and determinations of the Town Council.

Section 2. The Town Council hereby declines participation by the Town of Mountain Village in the FAMLI program. The Town Manager or designee is authorized to take any and all further actions necessary to effectuate the Town's declination vote.

Section 3. This Resolution shall be in full force and effect upon its passage and adoption.

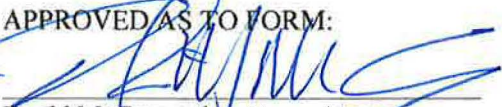
ADOPTED AND APPROVED by the Town of Mountain Village Town Council at a regular public meeting held on the 12th day of July 2022.

TOWN OF MOUNTAIN VILLAGE, COLORADO

By: 
Laila Benitez, Mayor

ATTEST:


Susan Johnston, Town Clerk

APPROVED AS TO FORM:

David McConaughy, Town Attorney

