

TOWN OF
**MOUNTAIN
VILLAGE**
2023 ANNUAL REPORT





PHOTO © KEVIN YOUNGER

Table of Contents

Welcome	1
Meet Town Council.....	2
Mountain Village by the numbers	4
Communications by the numbers	6
2023 at a glance	8
Community Housing	10
Economic Development.....	13
Economic Outlook.....	16
Transportation.....	18
Gondola	18
Parking	21
Community Development.....	22
Planning, Building, Forestry	24
GIS.....	25
Public Works	26
Police Department	26
Mountain Munchkins	28
Human Resources	29
Sustainability	30
Recreation.....	32
Information Technology.....	33
Grants.....	34
A Letter from the Managers.....	36



Welcome from Mayor Marti Prohaska

Just shy of its 30th birthday, Mountain Village is carving a graceful arc into maturity as a community committed to realizing long-held aspirations while respecting its unique mountain character.

The past year saw many triumphs, including the election of new Town Council members Scott Pearson and Tucker Magid and the appointment of Huascar E. Gomez (Rick); the addition of new staff in our planning and police departments; as well as great headway made in gondola planning efforts in collaboration with the Town of Telluride, San Miguel County, San Miguel Authority for Regional Transit and the Telluride Ski Resort. But the greatest strides of 2023 were made in the Town’s pursuit of affordable housing, with the purchase of the Alexander Property in Ilium and the ground-breaking of both Village Court Apartments Phase IV and the Meadowlark development.

These projects materially advance Mountain Village’s pursuit of core goals as outlined in our Community Housing Initiative, by adding 29 for-sale units (comprised of 65 bedrooms) at Meadowlark and 35 rental units (comprised of 88 bedrooms) at Village Court Apartments. Furthermore, Town Staff has been hard at work envisioning the potential of the 56-acre Ilium property, which has been identified in the San Miguel County’s Master Plan as an area for development of community housing. Though this project is still in the very early stages of planning, it represents Mountain Village’s forward-thinking ethos.

These significant investments in our community’s future were achieved largely thanks to the hard work and dedication of Town staff, who bring an elevated level of professionalism and efficiency to the organization. In my first term as mayor, I couldn’t be more impressed with Town staff’s commitment to their work and this community.

The progress realized over the last months put Mountain Village in prime position for continued success as the community leans into its “middle age.” With the momentum of the last year as our guide, the community is poised to realize more tangible outcomes as we continue striving to make Mountain Village an even better place to live, work and recreate in 2024.

Marti Prohaska

Editor’s Note: Prohasha was elected to Town Council in 2019 and won a second term in 2023. She first moved to Mountain Village in 1992 and has lived in the Meadows neighborhood since it was built 20 years ago. When she’s not helping shape the future of Mountain Village, she’s a ski patroller, mother of two and owns a landscaping and greenhouse company with her husband.



Marti Prohaska, left, is seen at the ribbon cutting ceremony for Coyote Court in 2004 with Mayor Davis Fansler, second from left.

Meet Mountain Village Town Council



From left to right: Mountain Village Town Council Members Tucker Magid, Jack Gilbride, Harvey Mogenson, Marti Prohaska, Scott Pearson, Pete Duprey and Huascar E. Gomez (Rick).

Regular June Election

After serving eight years on the Council and six years as mayor and mayor pro tem, Laila Benitez and Dan Caton reached the end of their respective term limits. Additionally, Council Members Marti Davis Prohaska and Peter Duprey reached the end of their respective first four-year terms.

In May, 10 electors announced their candidacy for four open seats. They were listed on the ballot in the following order: Frank Hensen, Douglas Tooley, Martinique Davis Prohaska, Jonathan Greenspan, Huascar E. Gomez (Rick), Scott Pearson, Tucker Magid, Heather Knox, Allison McClain and Peter Duprey.

On Tuesday, June 27, 2023, Prohaska, Pearson, Magid and Duprey were elected to the Mountain Village Town Council.

Of the 983 Mountain Village ballots issued, 398 were cast by mail or in person, for a 44.97 percent voter turnout.

The newly elected council members were sworn in on July 20, and council members voted unanimously to elect Prohaska as mayor and Pearson as mayor pro tem.

“The Town of Mountain Village owes a debt of gratitude to Mayor Benitez and Mayor Pro Tem Caton,” said Town Manager Paul Wisor in July. “They truly have left their mark on the Mountain Village community, and staff looks forward to working with Mayor Prohaska, Mayor Pro Tem Pearson and the rest of Council as we continue to build off the hard work of Mayor Benitez and Mayor Pro Tem Caton.” ”



(Left to right): Scott Pearson, Marti Prohaska, Laila Benitez and Dan Caton.



Mayor Prohaska welcomes Huascar E. Gomez (Rick) to the Mountain Village Town Council.

New Appointee

In October, Council Member Patrick Berry, who served since 2017, announced his resignation after accepting a new job opportunity with the La Plata Electric Association in Durango.

After a call for candidates to fill Berry’s remaining two-year term produced three letters of intent, Council appointed Huascar E. Gomez (Rick) to the vacant seat at its November 16 meeting. Gomez came in fifth in the summer’s election.

“Rick’s enthusiasm for service, combined with his experience in the local lodging industry, will add great value to the Mountain Village Town Council,” said Mayor Marti Prohaska. “He will be a tremendous asset to the community, and I look forward to working with him.”

Gomez was sworn in on November 30. He now represents Mountain Village on the Telluride Tourism Board, Collaboration for Immigrants and the San Miguel Authority for Regional Transportation.

General Stats

MOUNTAIN VILLAGE

BY THE NUMBERS



174

Town employees
(full-time and seasonal)



3.11M

Gondola passengers in
2023



62M

Rides since
gondola opened in
1996



5,237

Calls for
police service



1,434

Population



1,049

Active
registered voters



\$5.031B

Assessed
property valuation










9,545'

Elevation above
sea level



Communications

BY THE NUMBERS

	 TWO PAGES	 ONE CHANNEL	 THREE CHANNELS
 posts or stories	743	686	570
 impressions	705,085	614,820	118,632
 engagements	26,262	14,987	2,886
 followers	7,525	7,713	3,281

FOLLOW US ON   @townofmountainvillage  @mountainvillage



Stay in touch

COMMUNICATIONS

by the numbers



226
Marketing emails sent



8,520
Email subscribers



227
Articles/media mentions



51
Press releases distributed



161,483
Total website users



271,250
Website sessions



2,180
ReadyOp subscribers



76
ReadyOp notifications sent

2023

at a glance

2023

at a glance

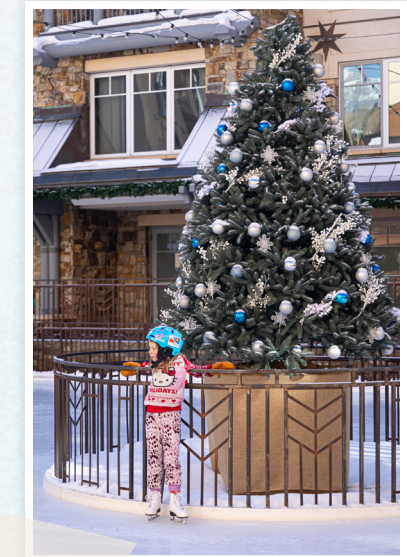
January February March April May June

- ▶ Inaugural Winter Market held each Friday in January
- ▶ Housing Forum held January 31
- ▶ Contest launched to name future community housing development
- ▶ Rosewood subdivision application heard
- ▶ Farm to Community Program opens
- ▶ Council names Lot 644 development Meadowlark at Mountain Village
- ▶ Ground breaking ceremony for Village Court Apartments
- ▶ Rosewood application approved
- ▶ Applications open for Mountain Village Public Art Open Call
- ▶ 10 candidates run for four open seats on Town Council
- ▶ Forestry Workshop held May 30
- ▶ Safety improvements on San Joaquin and Mountain Village Boulevard begin
- ▶ Irrigation Assessment Incentive announced for second year
- ▶ Market on the Plaza begins for 13th season
- ▶ Broadband internet system sold to Clearnetworx
- ▶ Construction begins on Meadowlark at Mountain Village
- ▶ June 27: voters elect Marti Prohaska, Scott Pearson, Tucker Magid and Peter Duprey to Council



July August September October November December

- ▶ Red White & Blues Celebration held July 3 and 4
- ▶ Building Energy Incentive launched
- ▶ Mountain Village receives \$2.225 million grant for Village Court Apartments expansion
- ▶ Council elects Marti Prohaska as mayor and Scott Pearson as mayor Pro Tem
- ▶ Broadband internet services transition to Clearnetworx
- ▶ National Night Out held Aug. 1
- ▶ Forest Health Presentation Aug. 8
- ▶ County approves community housing rezone for Alexander Property in Ilium Valley
- ▶ Meadowlark at Mountain Village unit pricing, website and application process announced
- ▶ Community Clean Up Day held Sept. 8
- ▶ 109R PUD amendment approved
- ▶ 80 diseased Douglas fir trees removed for forest health
- ▶ Council member Patrick Berry resigns, call for interested candidates announced
- ▶ Housing Authority launches biennial compliance check
- ▶ Town Council appoints Huascar E. Gomez (Rick) to fill Berry's seat
- ▶ Council adopts winter parking fees and new parking policy
- ▶ Town hosts community dinner and customer service and sales training
- ▶ Mountain Munchkins hosts 6th annual Family Date Night
- ▶ Town launches new parking permit portal





Community Housing

Housing was at the forefront of the Town of Mountain Village’s efforts in 2023 as staff and Council continued to seek creative ways to address the regional housing crisis.

The Town’s Community Housing Initiative was launched in 2021 to build upon the Town’s longstanding commitment to community housing and its role as a regional leader in establishing and supporting existing and new community housing. Since the launch of the initiative, the Town of Mountain Village Housing Authority began administering its own housing compliance for all deed-restricted properties within the Town.

The year started off with a bang with the January 31 Housing Forum, which invited the community to learn about the Town’s housing initiatives. A packed room learned about the following projects and incentives:

Meadowlark at Mountain Village

2023 was the year that a long-held vision to build housing on Lot 644 in the Meadows neighborhood finally came to fruition.

In February, the Town launched a name contest for the future development of

29 for-sale units, and out of 39 name submissions from the public, Council selected the name Meadowlark at Mountain Village.

Construction began June and in partnership with Triumph Development West, Town staff and Council spent much of the summer determining unit pricing, deed-restriction terms, and all other details for the project. The application process and project website were launched in August with a high level of interest from the community.

Council chose to distribute units through a prioritized point selection system prioritizing potential buyers in the following groups:

- ▶ Town of Mountain Village government staff
- ▶ Essential organizations
- ▶ Essential workers: anyone employed by an organization involved in healthcare, education, fire and police, etc.
- ▶ Employees of businesses located in the Town of Mountain Village
- ▶ Employees of businesses located within the Telluride R-1 School District
- ▶ Mountain Village businesses who wish to rent to employees



Prohaska pulls the first lottery ball for those employed with Mountain Village businesses.

At the end of 2023, 27 units had been allocated to qualified buyers through either a lottery or prioritized point system and the remaining units are scheduled to go through a lottery in early 2024.

Construction is moving along nicely with a targeted move-in for fall 2024.

The project is all electric and units will be solar ready for future owners to install solar panels. Please see our grant section to learn more about the grants received for this project.



The modulars for the east building of Village Court Apartments Phase IV were set in November.



Village Court Apartments Phase IV:

In April, the Town broke ground on the long-awaited Village Court Apartments (VCA) Phase IV expansion to add two new buildings to Mountain Village’s 222 units of affordable rental housing.

Phase IV will consist of two buildings. The east building will have eight 1-bedroom units and thirteen 2-bedroom units for a total of 34 bedrooms, and the west building will consist of 13 units comprised of 4-bedroom suites and one three-bedroom unit with a storage room on the lower level.

In total, the expansion will add 88 bedrooms to the Town’s rental inventory in 2024. These buildings will also be wired for a bank of electric vehicle chargers and solar panels that will be installed on both buildings.

Completion of the east building is targeted for spring of 2024 and the west building summer of 2024. The Town received more than \$3 million in grant funding for this project. Please see the grants section for more information.

The Town is currently exploring the option of master leasing units in west building to Mountain Village businesses to use for their employees.

At the end of 2023, the Town issued a request for proposals for a reserve study to assess the conditions of VCA and recommend future repairs or improvements VCA must make in the next 15 years to ensure the complex and facilities are maintained to high standards. The housing department looks forward to working through this study with the chosen consultant to better understand upcoming needs for the complex and its residents.



The San Miguel River is seen from the Alexander Property, located less than 7 miles from Mountain Village.

Alexander Property

Over the summer the Town brought an application through the San Miguel County planning process to request a community housing rezone for the Alexander Property in Ilium Valley.

In 2022 the Town announced it was under a purchase and sale agreement to acquire 56.3 acres of land in Ilium Valley in unincorporated San Miguel County with the intent to build community housing.

Both the San Miguel County Planning Commission and the Board of County Commissioners approved the request to rezone the land from forestry/agriculture to a Community Housing Zone District.

With this critical step complete, the Town formally purchased the land and is now working on several studies to create a development plan for the property. A comprehensive development application is expected to be filed with San Miguel County in the coming years.

Town of Mountain Village Housing Authority

In addition to the aforementioned efforts, the Town of Mountain Village Housing Authority (TMVHA) offers incentives to build accessory dwelling units (ADUs) to encourage homeowners to build and utilize these structures to provide rental units. The Town also has waived all development fees since 2019 for deed-restricted housing projects (which includes remodels, repairs and new construction). There are currently 11 ADUs either approved, under construction or to be built — an exciting opportunity for future housing inventory.

Through the Town’s land development process, there are eight properties programmed to include deed-restricted housing that are expected to be constructed in 2024 or 2025 on private land. In total these properties will include seven employee condominiums, 12 employee apartments, 10 dormitories and three units that have yet to complete the design review process.

Since taking over housing compliance from the San Miguel Regional Housing Authority, the TMVHA took on its first biennial deed-restricted compliance check which began on November 15. All owners and tenants of deed-restricted units were asked to provide paperwork to show they were still in compliance with their respective unit’s deed restriction. The process was scheduled to end in early 2024, and the compliance check was a wonderful opportunity to update owner and tenant records.

The TMVHA continues to work closely with regional housing partners, and at the end of 2023 a request for proposals to update the 2018 Regional Housing Needs Assessment was issued. The Town will work with regional partners on this assessment in 2024.

Economic Development



Economic Development Stats



64 Special Events

permitted throughout Heritage Plaza, Oak Street Plaza, Sunset Plaza and Conference Center Plaza



Top 3 Event Categories

Community/Fundraising, Arts/Culture and Music

9

Major events



32

Minor events

Village Vibrancy

This year, the Mountain Village Economic Development Department focused on strengthening relationships, promoting vibrancy and elevating the Mountain Village experience. With a concerted effort to continue to provide open communication and support to the Mountain Village business community, the Town hosted regular business check-ins, shifted to roundtable-focused Business Development Advisory Committee meetings and offered many great training opportunities for Mountain Village businesses and their employees. It all culminated with a Community Dinner in December, which showed how truly connected we are in Mountain Village.

Partnerships are invaluable to the Town, and the economic development team is thankful for our friends at the Telluride Mountain Village Owners Association (TMVOA), Telluride Ski and Golf (TSG) and Telluride Arts who work hard to make Mountain Village an exciting and active place to be throughout the entire year.



Winter Market

Adding vibrancy and vitality to the Conference Center Plaza on Fridays in January and March of 2023, the Winter Market offered live music, free hot chocolate and local vendors offering their original artisan creations. The market was a great opportunity to

showcase new local vendors such as Glanz Ghee, Claire West and her lavender farm and Fifty Fifty Candles. Fan favorite vendors, including Uncompahgre Farm and Desert Moon Jewelry, from our summer market also enjoyed participating in the winter version of our market.

Public Art Call

In collaboration with Telluride Arts and TMVOA, the Town conducted a call for artists in May. The Public Art Commission selected two proposals that will be on display through at least June of 2024.



“Mum,” a sculpture of a bear and her cub by Mr. and Mrs. Ferguson Art, is made up of over 1,000 pennies and can be found in Conference Center Plaza. Guests are encouraged to engage and interact with the exhibit.

Local artist John Kirk Drogsvold’s work “Bridging Art and Technology” can be found under the Sunset Plaza bridges. His captivating sculptures are stunning to view both in the daylight and when illuminated in the evenings.



Market on the Plaza

The Mountain Village Center is buzzing on Wednesdays, especially in the summer. Market on the Plaza took place every Wednesday 11 a.m. to 4 p.m. in Heritage Plaza June 14 through September 13. Each week, community and guests picked up homemade goods, food

products made with love and farm-fresh produce from 40 vendors who participated in the market. The market also offers family-friendly activities including face painting and special family-friendly performances from the Wilkinson Public Library and Telluride Theatre.

StoryWalk

Over the summer, The Town installed a StoryWalk in collaboration with the Wilkinson Public Library. The StoryWalk follows the Boulevard Trail from Market Plaza back to the Village Center, ending at Reflection Plaza. This gently sloping, multi-use paved trail is just over a 1/2 mile long. Families can enjoy a new story each month, produced by the Wilkinson Public Library. The story is available in English and Spanish. You can access audio versions using the QR code found at each station.

Stay and Play in Mountain Village

The TSG guest services team and the Town teamed up to provide family-friendly games and activities in the plazas this summer. Every day, kids and those young at heart, could be spotted playing a game of cornhole or Connect 4 on the oversized toy’s grid in Village Center. Visitors could also check out equipment such as jump ropes, hula hoops, fishing poles and other lawn games. It proved to be a huge success.



60% of permitted events were free for the public

Music on the Green

Every Friday June 2 through September 8, Reflection Plaza echoed with the sounds of Music on the Green, a weekly music series sponsored by TMVOA and produced by Beyond the Groove. Outside of the Madeline Hotel & Residences, Music on the Green featured a mix of local, regional and nationally recognized artists.



Sunset Music Series

TMVOA’s Sunset Concert Series is a Wednesday night staple for the Mountain Village community. Guests and community members flooded into Sunset Plaza to enjoy the sounds of live music every Wednesday

at 6 p.m. June 21 to August 16. This year’s lineup featured bands ranging from Mardi Gras funk to bluegrass to a Grateful Dead tribute band and everything in between.

Movies Under the Stars

Each Saturday night June through August, TMVOA sponsored the Movies Under the Stars in Reflection Plaza, outside of the Madeline Hotel. 2023’s movie highlights featured family-friendly hits such as “The Sandlot,” “Back to the Future,” “The Lion King” and “Up.”

Business Development Trainings

Supporting local businesses is a primary focus of the Economic Development Department. Throughout the year, the team puts on several trainings to help Mountain Village businesses and their employees get certified, develop new skills and provide important information. This year’s trainings included three Lunch and Learns focused on marketing and seasonal need-to-know guest services information, a customer service and sales training, a responsible alcohol beverage certification class and numerous business check-in meetings.



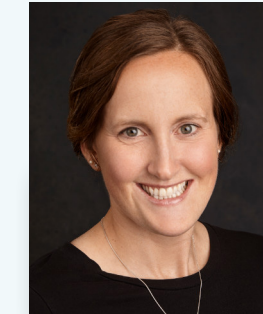
Community Dinner

One of our 2023 highlights was the Community Dinner offered to employees of Mountain Village businesses. Sponsored in part by TSG and TMVOA, this free dinner brought together

300 team members of the Mountain Village workforce for an evening of community and camaraderie. Guest speakers Tom Watkinson and Kristin Farkas shared stories of guest service experiences, the value of tourism and the vital work of all employees. The evening ended with an exciting raffle, made possible by donations from our Mountain Village businesses.

Holiday Prelude

On December 9 and 10, TMVOA transformed the Village Center into the North Pole for the annual Holiday Prelude. This year featured a scavenger hunt, photos with Santa, a Tree Lighting Ceremony, a performance from the Telluride Figure Skating Club and more fun to get folks in the holiday spirit.



Employee Spotlight:
Molly Norton

In the fall of 2022 Molly Norton was hired as the community engagement coordinator and in a little over a year she has made a huge impact working with our businesses and finding new ways to elevate the community experience. Her year culminated with the Community Dinner, which received rave reviews from attendees.

Economic Outlook

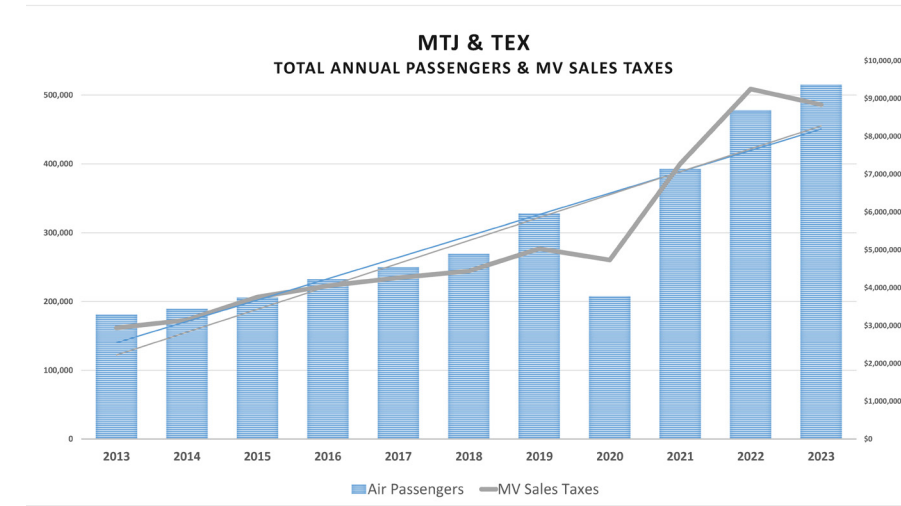
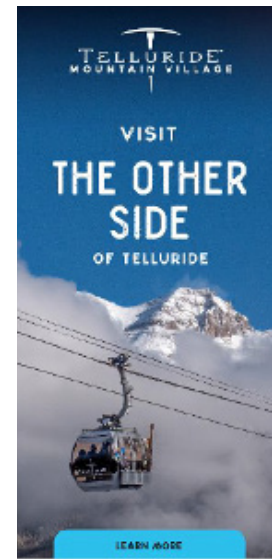
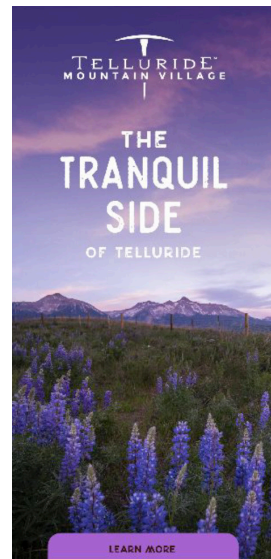
As a resort community, the Town of Mountain Village relies heavily on tourism and is therefore sensitive to changes in the national and global economies. The Town uses a conservative approach to budgeting and operations to ensure it can quickly respond to changes in economic conditions. This approach, along with several years of economic growth, has led to a healthy reserve balance. While the Town has seen stable tourism growth in both the winter and summer seasons, it is still reliant on real estate development. Both the real estate market and new development remained strong throughout the year and the Town has large commercial projects on the horizon. With sustained growth in both tourism and development the Town is faced with increased need for affordable housing, demand for services and required infrastructure improvements. The Town anticipates and has planned for significant capital investment in the coming years to address these municipal needs.



Destination in Focus

Mountain Village continues to be committed to marketing itself as a world-class destination and continued its partnership with the Telluride Tourism Board who helps to promote Mountain Village and the region through a multi-faceted regional, national and international approach.

Perhaps one of the most exciting ways that visitors were reached was through the development and deployment of a 2023 summer and winter marketing campaign in collaboration with Karsh Hagan, a marketing and design firm based in Denver. These comprehensive campaigns focused on the unique feeling of spending time in Mountain Village. In summer, visitors were encouraged to visit “The Tranquil Side of Telluride,” and in winter, were reminded that Mountain Village “isn’t an escape, it’s a calling.” These marketing campaigns were well-received and performed above industry standards in our national and international markets. The summer campaign alone accounted for more than 20 million impressions.



Economic snapshot

It’s no longer a secret that Mountain Village is the place to visit. Sales tax collections continue to be strong with 2023’s total sales tax revenue totalling \$8,837,773.

While this was down slightly from 2022’s collection of \$9,251,385, it represents a 75.27 percent increase over pre-pandemic collections in 2019 and demonstrates the continued demand for our destination among a wide range of travelers.

Overall, Town sales tax collections have increased 98.77 percent between 2018 and 2023.

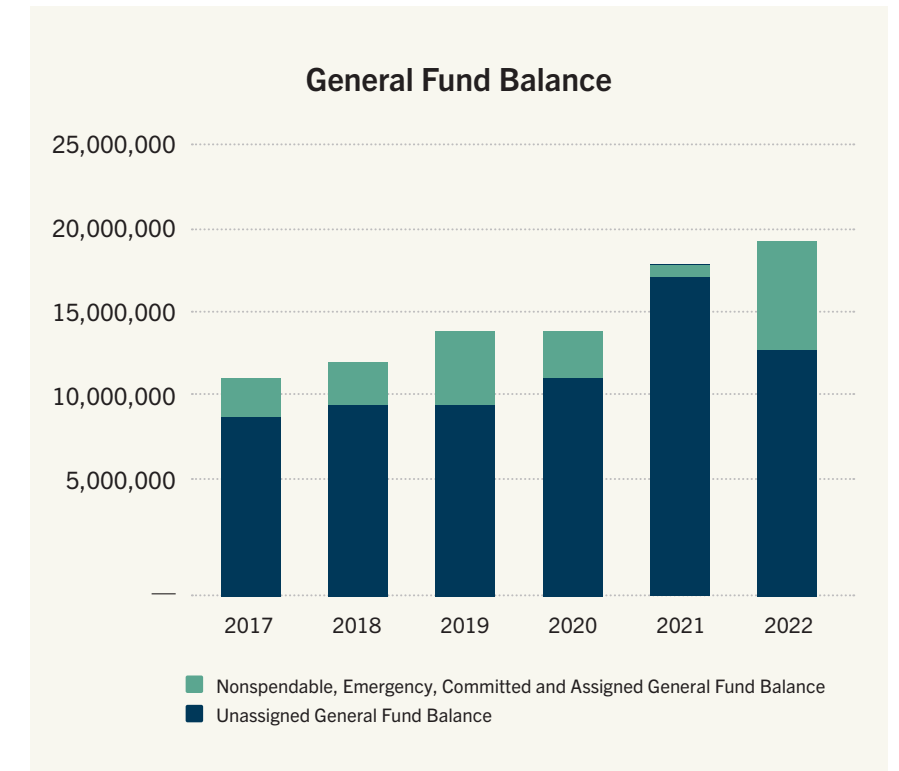
We attribute this increase to significant, sustained growth in tourism demand in our area for both the winter and summer seasons.

We again saw healthy lodging numbers in 2023, with total occupancy up 2 percent over 2022 and 6 percent over 2019.

Air passengers into Telluride and Montrose were up approximately 5 percent over 2022 and travelers flew in from 413 different markets over the course of the year. Long term air-trends continue to mirror tax trends in Mountain Village.

In 2023, the Government Finance Officers Association of the United States and Canada (GFOA) once again commended the town for its annual comprehensive financial report for 2021. The 2022 report has been submitted for consideration for the award. This was the 23rd consecutive year that the Town has achieved this prestigious award.

The 2023 annual comprehensive financial report will be complete by July and published on the Town’s website for further review.



Gondola

The Town of Mountain Village owns and operates the Telluride Mountain Village Gondola with the majority of funding from the Telluride Mountain Village Owners Association (TMVOA). Other funding contributors include the Town of Telluride and Telluride Ski and Golf (TSG).

Mountain Village's transportation department keeps the gondola running smoothly and also operates bus services in the summer and if the gondola is closed for a prolonged period of time due to maintenance issues.

A team of more than 60 operators, maintenance technicians and on-call evacuation personnel (and one cat named Sampson) keep the gondola running smoothly 287 days per year.



Meet Samuel L. Katzon, or Sampson for short. He lives at the San Sophia Gondola Station as the resident mouser. When he's not hunting critters, he can be found enjoying belly scratches from operators on their break, basking in the sunlight or hoping for treats in the break room. Sampson went missing briefly over the summer and Town social media followers shared their concern until he was found trapped in a room below the gondola station. In 2023 one of our operators wrote a Christmas children's story about Sampson that was a hit on social media.

Summer ridership was up 7 percent over 2022, and ridership for winter 2022-2023 was up 3.65 percent from the previous ski season. In total, more than 3.11 million passenger trips were provided on the system.

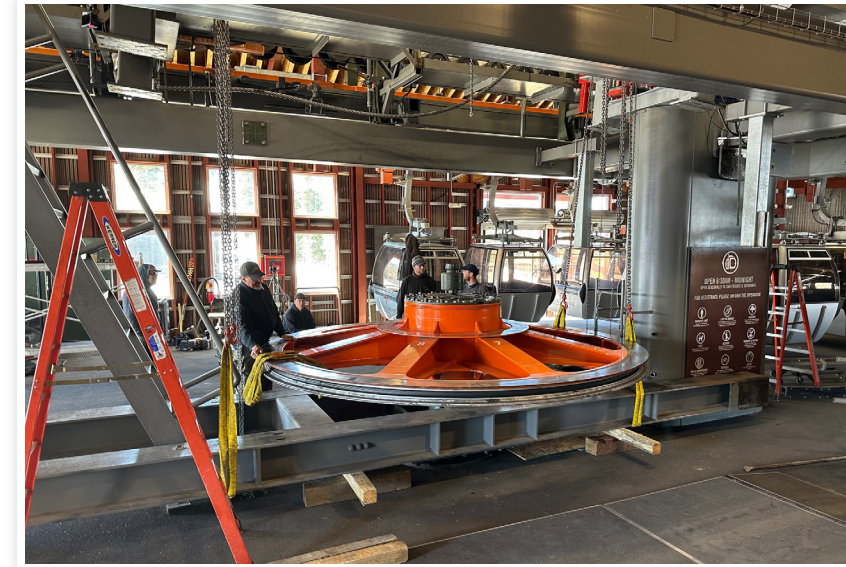
In the fall, the gondola scored perfectly on its surprise biannual Colorado Passenger Tramway Safety Board (CPTSB) licensing inspection. The



CPTSB purposely doesn't schedule these inspections in advance, and the perfect score is a testament to our team's diligent attention to detail and safety.

Fire retardant coating was applied to the roof structure of Oak Street Station and at the Blue Mesa Bus Stop per CPTSB code requirements, and the public restrooms at San Sophia Station were renovated in fall 2023.

The gondola team also implemented a new QR-code passenger information system, which provides passengers with live status updates in the event of prolonged gondola stops.



Bullwheel Replacement

In February of 2023, fatigue cracking was observed in the bullwheel that drives Section 1 of the gondola between Telluride San Sophia Station.

The bullwheel is a critical component that propels the main cable (haul rope) up the hill, and anchors 80,000 pounds of cable tension force allowing cabins to be hauled around the lift line. Mechanics performed emergency inspections and repairs in the middle of the night when the gondola was not running and monitored its condition daily throughout the rest of the winter.

The gondola maintenance team replaced the bullwheel in May. In order to make the line as light as possible, the crew removed all cabins from the line and fully detensioned the system. Specialized cable rigging was installed to pull the haul rope off of the bullwheel so the old unit could be removed and the new one installed.

The project took two weeks, and is just another example of how skilled our gondola maintenance team is at keeping this engineering marvel running smoothly.

Slope Instability

On May 15, just before the gondola was scheduled to open for the summer season, gondola staff observed fracturing and slumping of the soil on the hillside above gondola station 4 in the Village Center.

Thanks in part to the expedited work of the Town of Mountain Village, TMVOA, TSG, a team of geotechnical engineers and an excavation company, the slope instability on the hillside above gondola station 4 in Village Center was addressed.

Over the course of just a couple of days, 1270 cubic yards of material were removed from the hillside as a precautionary measure to prevent additional soil from sloughing off the bedrock layer underneath toward the gondola station and operating line. Removing the unstable material was crucial to maintaining the integrity of the gondola terminal and tower foundations. With advanced monitoring systems installed after the remediation work, no detectable movement of gondola structures have been recorded.

The gondola was cleared to open for the summer on May 25 with no remaining concern for slope instability and sloughing.



Gondola Planning

Gondola long-term planning continues to be one of the top regional topics. Local stakeholders, including San Miguel Authority for Regional Transportation, the Town of Mountain Village, the Town of Telluride, San Miguel County, TMVOA and TSG, have been meeting regularly to further the discussion on both the future operation and maintenance of the gondola as well as a future capital replacement of the system.

The discussion is currently focused on how funding will be accomplished for not only the operation and maintenance but also the future capital replacement of the system. With the current operational funding agreement expiring on December 31, 2027, and the physical asset aging and no longer meeting the community's needs, all parties involved in the process are fully dedicated to finding a long-term solution that works for our community.



Employee Spotlight: Jim Loebe & Jamie Haats

At the annual employee picnic, Transit Director Jim Loebe (left) and Gondola Maintenance Supervisor Jamie Haats (right) were recognized for 30 years of service to the Town. They started before the gondola even opened, and it's thanks in large part to their expertise and leadership that the gondola is such a special asset for the region.

Parking

Parking made big strides in 2023, with Town Council adopting a new parking policy and day rates, the launch of a new parking permit management system and structural improvements to the Gondola Parking Garage.

After a detailed structural evaluation of the Gondola Parking Garage by the Town's contract engineering firm, it was determined that all structural steel in the garage was in need of a recoat. A request for proposals was issued in early 2023 and the Town contracted with Coblaco Services on a \$1.20 million, four-year, four-phase project, with phase one completed in September. The process included full tarping and containment of the phase-one project area, mechanical preparation of all steel in the project area and the application of a two-part, 40-year coating.

In an effort to provide consistent parking options to guests, residents, business owners and employees of Mountain Village, Town staff, the Parking Committee and Walker Consultants worked through most of 2023 to refine the Town's parking policy and negotiate daytime parking fees for the 2023-2024 winter season with Telluride Ski and Golf.

On November 30, 2023 Town Council heard public comment and presentation from staff and adopted a memorandum of understanding with TSG to implement a tiered daily parking fee structure in the Meadows Lot and Gondola Parking Garage, offer winter parking permits for commuters and locals, revamp the resident permit rules and adjust parking rates throughout Mountain Village to better align with comparable resort communities.

Town staff had just three weeks to implement the new parking policies and rates. Updating wayfinding signs, launching a new integrated parking management system that allows the user to easily apply for permits and engaging with community members with concerns about the policy and rate changes were just some of the tasks that the team tackled during this time.



In December alone, the parking services department issued over 500 permits and is cautiously optimistic that the new rates will help reduce single occupancy vehicles in the Gondola Parking Garage (GPG), allowing for more inventory on busy days.

The Town also continued to utilize Lot R, near the Telluride Regional Airport as a long-term vehicle storage option, which has opened up parking inventory for both Meadows residents and overflow parking from GPG on busy days.

Looking to the Future

With major hotel development projects on the horizon which will displace over 150 available parking spaces, the Town continues to contemplate the future of parking in Mountain Village.

The Town has shovel-ready plans to double the size of the Gondola Parking Garage, and is continuing to work on securing outside funding for the project, which is currently estimated to cost more than \$20 million.

Community Development

Planning

This year proved to be yet another busy year for the Planning Department with two major planned unit development approvals, 136 design review approvals or agenda items and 513 staff review approvals.



Community Development Stats



4,102

Number of building inspections



607

Total building permits issued in Mountain Village



29

Single-family homes under construction

Notably, Town Council approved the Six Senses Hotel development PUD amendment on Lot 109R in September and approved a subdivision at lots 126R and 152R in a significant reduction in density from previously contemplated developments for those lots.

In the fourth quarter, the Town hired Jason Habib as the new planning technician and Drew Nelson as our new senior planner, and for the first time in years, the Planning Department is fully staffed.



Building

This past year the Building Department welcomed a new building inspector, Mark Eckard, and said farewell to long time Chief Building Official Drew Harrington who retired in November. Lars Forsythe has taken over his role and the building department performed 4,102 inspections and issued 607 building permits in 2023. Harrington

continues to do part-time electrical inspections for the Town.

Forestry

The Forestry Department worked tirelessly in 2023 to educate the community on forest health, perform successful measures for future forest health and gather input from stakeholders as the Town develops its forest management plan.

Two community workshops were held in the summer to engage the community on Mountain Village's forest systems and highlight the importance of proactive forest management.



On-the-ground work included installing grow tubes over small aspen trees to protect them from animals grazing and help aspen stands regenerate in the future and installing MCH packets to help repel Douglas fir beetles.

In October the Town successfully collaborated with Telluride Ski and Golf to begin to address a Douglas fir beetle epidemic near the Town shops and on

adjoining ski area open space. A total of 80 diseased Douglas fir trees were removed utilizing both air and ground crews.

The Forestry Department plans to expand its efforts and staffing in 2024 to further mitigate wildfire hazards and take advantage of summer months to perform crucial work for the health of the Town's forested areas.



40 Cedar shake roofs

replaced through incentive program

GIS

Of particular note, the GIS department began to prepare for important re-addressing efforts planned for 2024. In 2023, staff established a re-addressing work plan to correct inconsistent addresses that are identified in the Town to be out of compliance by the San Miguel County addressing official and deemed a public safety concern by the police and fire departments.

GIS Administrator Lauren Tyler was appointed to be Mountain Village's addressing coordinator and this year the Town adopted its own addressing standards in accordance with the county's standards. The future re-addressing efforts are expected to last over the next several years, with Tyler working in small groups of homes or neighborhoods at a time.



Employee Spotlight:

Amy Ward

In June, Community Development Director Amy Ward was named as the employee of the year! She was nominated by several of her peers for her tireless work, especially with three major PUD projects between 2022 and 2023. As her nominator said: "With the type of workload Amy has taken on, she hasn't missed a beat in paying attention to detail."

Public Works



Mountain Village wouldn't be a world class resort community without our Public Works Department. Whether it's plowing snow in the wee hours of the morning or working through the night to fix an unexpected water line break, our public works crew keeps Mountain Village running safely and efficiently.

Major projects this year included installing solar arrays and EV chargers at the public works shop and administrative office to offset power use with green energy and prepare the Town to increase our electric vehicle fleet in 2024 and beyond.

Safety Improvements

After years of planning, the Town performed significant safety improvements on San Joaquin Road and Mountain Village Boulevard this year.

The two-part project worked to widen lower San Joaquin Road by 12 feet to add six-foot wide paved shoulders on both sides of the road from Tristant to Mountain Village Boulevard and fill in missing sidewalk sections between Lost Creek Lane and Country Club Drive through the Village Center.

The Town secured \$925,945 in grant funding from the Colorado Department of Transportation's Multi-Modal Options Fund to help offset the total project cost.

Water Department

The Water Department replaced sections of the Ski Ranches waterline in 2023 which was a huge undertaking for both staff and for the neighborhood. While Ski Ranches is not located in the Town of Mountain Village, the Town supplies water to the neighboring subdivision.

The department also started transitioning all customers to new water meters and plans to continue that work in 2024 to help the Town upgrade its water metering and monitoring system.



Road and Bridge

Road and Bridge is responsible for the care and maintenance of 20 miles of road, 20 bridges and eight parking areas as well as inspecting and maintaining 29 miles of sewer lines, 231 manholes and three sewer lift stations.

In 2023 they spent 2,160 hours on roadway maintenance and 2,619 hours removing snow from Mountain Village's streets and parking areas.

In July, several roads were resurfaced including Arizona Drive, Adams Ranch Road from North Star to Double Eagle intersection, Lone Fir Lane and more. San Joaquin Road resurfacing began in 2023 as part of the Safety Improvement Project and will be completed in summer 2024.

Plaza Services

Plaza Services is vital to the Town's vibrancy and functionality in the Village Center as the department manages Mountain Village's outdoor public space. Plaza Services is responsible for snow removal, landscape and flower bed maintenance, assisting special events in Village Center and decorating the entire community for the holidays.

December was a heavy month of snowfall with the plaza team spending 814 hours on snow removal compared to 247 hours in 2022.

Facility Maintenance

The Town welcomed a new Facility Maintenance Manager Kyle Tanguay who immediately got started renovating the bathrooms at the San Sophia Gondola Station and oversaw a pilot program at Town Hall installing roof heat tape at Town Hall. A smart controller will turn the heat tape on and off to save energy.

Wastewater Treatment Plant

As a 15 percent owner that pays 35 percent of expenses, Mountain Village continues to work with the Town of Telluride on the Wastewater Treatment Plant regarding upgrades and treatment plant needs. Finding the best long-term solution to assure reliable wastewater services for the region is one of Mountain Village's top priorities.



Employee Spotlight:
**Scott Pittenger
& Finn Kjome**

Long-time Public Works Director Finn Kjome (right) plans to retire at the end of 2024 after 35 years with the Town. We were very fortunate to be able to hire Scott Pittenger (left), operations director for Telluride Ski and Golf for the last six years, to spend a full year working with Finn to learn from his deep well of Mountain Village knowledge before his departure.


Police

The Mountain Village Police Department (MVPD) saw a productive year yet again demonstrating its dedication to public safety through continued training and professional development, increased community partnerships and the recruitment of three new officers. The MVPD has over 100 combined years of working for the Town between its sworn officers, office manager and community service officers. We are grateful for their continued service to our community.

Police Stats

		
5,253	33	94
Service Calls	Arrests	Investigations



 **1198 Total training hours**
for 9 sworn officers

Training

In January 2023, Recruit Officer Uribe and Recruit Officer Ford commenced their training at The Law Enforcement Academy at the Technical College of the Rockies, undergoing a rigorous 637.5-hour program encompassing 36 credits.

Meanwhile, Officer Fabian and Officer Menter, who were sworn in in 2022, successfully completed the Field Training Program and are now actively covering shifts within the department. MVPD also welcomed Officer Horn who previously worked with other regional law enforcement agencies.

The department prioritizes ongoing education and skill development for its officers. Several officers completed Crisis Intervention Teams (CIT) training, focusing on effectively responding to crisis calls involving behavioral health issues. Additionally, officers received training in Force Encounters, aimed at improving threat assessment and decision-making during high-stress encounters.

Regular defensive tactics training ensures that MVPD staff and officers are prepared to handle various situations safely and effectively. Sgt. Moir's involvement in instructing emergency vehicle operations classes at Colorado Mountain College's Glenwood Law Enforcement Academy further demonstrates the department's commitment to sharing expertise and fostering collaboration.

Chief Broady and Mayor Prohaska participated in incident management training, and Chief Broady is always working with department heads and the Town's public information officer to seek out further training opportunities and regional emergency management table-top scenarios.

Donation

Significant donations in 2022 and 2023 allowed the MVPD to invest in officer safety equipment and training gear beyond its originally planned 2023 annual budget. This support from the community underscores the strong relationship our department has with the community.

If any other community members are interested in donating to the MVPD, please don't hesitate to reach out to Chief of Police Chris Broady.

Community Outreach

Officers Mentor and Uribe are fluent in Spanish which has made a huge positive impact on reaching out to the Spanish speaking population and increasing trust and goodwill with our Latino community.



They also participate with Cafecito con un Policía at the Wilkinson Public Library.

The National Night Out event was a big success in August with families and neighbors coming together to enjoy a barbeque courtesy of the Telluride Fire Protection District and meet our regional partners

with San Miguel County search and rescue and sheriff's office, San Miguel Resource Center and Telluride Marshal's Department.

Officers also participated in a meet and greet with other regional departments and San Miguel Resource Center staff.

The MVPD prioritizes participating in community events, whether it's handing out candy at the Trunk or Treat in the Meadows on Halloween or attending the Sunset Concert Series, to foster positive relationships with our community before they are called in for an emergency.



Employee Spotlight:
Jose Uribe

Jose first started working for the Town of in 2018 when he was hired as part of the Village Court Apartments maintenance team. He then was promoted to assistant property manager. In 2022, he was ready to start a new career path and he attended Technical College of the Rockies Law Enforcement Academy in early 2023. Upon graduation from the academy, Jose received a Most Improved Physical Fitness Award, and he was sworn in as an officer in May.

Mountain Munchkins

Early childhood education continues to be high priority for the Town with the operation of Mountain Munchkins, a childcare and preschool facility for ages 2 months to five years.

Munchkins was able to return to operating five days a week in September for the first time since before the COVID-19 pandemic, making it the only program in the area to be open on Fridays.

Munchkins also focused on hiring more staff and at the end of 2023 was fully staffed with nine employees for the first time in years. With the larger team Munchkins increased the infant room capacity from six infants to eight, which was exciting the community as it is the only infant program in the region at this time.

Munchkins ended 2023 with eight babies in the infant room, ages two months to 18 months; 10 kids in the toddler room, ages 18 months to 3



years; and 16 students in the preschool ages 3 to 5 years.

After many ups and downs due to the pandemic, the school was also able to host more family events including a Thanksgiving lunch for the families and held its sixth annual Family Date Night fundraiser in December which brought in crucial scholarship money.

Thanks to the Temple Buell Grant, Mountain Munchkins was able to wrap up the enormous renovation project that started in 2022 by purchasing new furniture for the entire program. This is a huge accomplishment in the preparation for the ITERs/ECERs quality improvement rating. The program will go through the infant and toddler and early childcare environment ranting scales assessment in the fall of 2024.



Employee Spotlight: Chambers Squier

Miss Chambers moved to the area over seven years ago to be closer to family and took a summer position at Munchkins. Two years later she became the assistant director. In May, she became the director after long-time Director Dawn Katz stepped down to pursue other ventures.

“I am very excited to be taking on this role!” she said “I love our kiddos and their families and I am proud to be able to continue to provide high-quality childcare to the region!”

Human Resources

While the Town’s Human Resources Department prefers to work behind the scenes with little fanfare, 2023 marked a huge undertaking for the Town as an organization and employer of choice.

In early 2023 the Town hired an HR consultant/coach to help create a clear roadmap of the Town’s strategic goals for all departments and employees to work toward each year.

In order to create a clear and cohesive framework to guide the Town’s actions, decisions and culture, all department heads participated in a two-day retreat led by the consultant to outline the Town of Mountain Village’s values, vision, mission and strategic goals. During this retreat, the leadership team held extensive discussions to identify the key elements that define the Town and their desired future.

These guiding statements now are used to demonstrate that the Town’s strategic goals are tied into each employee’s individual goals to help the employee feel aligned with the organization as a whole.

Departments also integrate the Town’s strategic goals into their decision-making processes, aligning their actions with broader organizational objectives. They assess how their initiatives contribute to the achievement of strategic milestones and support our long-term growth and success.

Likewise, during the hiring process, departments prioritize candidates who not only possess the requisite skills and qualifications of the open job, but also demonstrate alignment with the Town’s values and vision. This ensures that new hires are culturally compatible and share our commitment to the Town’s mission and strategic goals.

The Town seeks to have a positive, inspired, transparent and empowered workforce in which we want all new hires to join and then continue our efforts of setting high standards.

TOWN OF MOUNTAIN VILLAGE MISSION & VALUES



OUR VALUES

The Town of Mountain Village endeavors to cultivate an **authentic and healthy** community through **respectful** and **responsible collaboration**.

OUR VISION

Carry on the vision of a creative and vibrant world-class resort community for its residents, businesses and guests while honoring our uniquely spectacular landscape.

OUR MISSION

- Provide a climate that supports economic diversity and environmental sustainability while leading in a spirit of collaboration and care.
- Pursue innovative solutions to meet the needs and expectations of our community.
- Exceed resident, business and guest expectations by providing superior service.
- Build a better future for all who call Mountain Village home.

STRATEGIC GOALS

- Expand regional housing to support community operations.
- Ensure resilient infrastructure.
- Maximize use of Town assets.
- Be the Employer of Choice.
- Elevate guest and resident experience.
- Strengthen relationships with Telluride Ski & Golf, regional partners and community members.



Sustainability

In 2023, the Town of Mountain Village played an active role in moving the needle forward on sustainability initiatives both locally and regionally. Town staff attended conferences and meetings statewide to be part of important discussions about our regional climate action plans.



Farm to Community

The Farm to Community Program continued once again providing food shares of locally farmed produce to residents for 14 weeks for an application fee of \$35. The Town's partner, Fresh Food Hub, collaborates with local and regional farms and ranches to supply food for the program. To qualify for the program, participants must live in deed-restricted housing in Mountain Village and either meet income levels or have a dependent. In 2023, 85 households were provided with 10,574 pounds of local, organic food.

Electric Vehicle Chargers

In 2023, the Town received a Charge Ahead Colorado grant award to install three electric vehicle (EV) charging stations for municipal fleet vehicles. Two of these stations were installed at the Town's Maintenance Shop and the third station was installed at the Town's Municipal Building. The charging stations at the Maintenance Shop are powered by the shop's solar arrays, allowing for vehicles at this location to be charged with clean energy.

The installation of fleet vehicle charging stations is a critical first step in transitioning the Town's fleet to low and no emissions vehicles. These efforts align with the Town and the region's climate action plans and the region's EV Readiness Plan.

For public use, the Town offers three Level 2, dual-port charging stations and an eight-post Tesla Supercharger station.



Recycling

In 2023, the Sustainability Department recruited Paige Kempker, a Western Colorado University graduate student pursuing a master's in environmental management. Kempker performed an audit of commercial businesses within Mountain Village and visited Waste Management's and Bruin Waste Management's recycling facilities.



Kemper is compiling data, research and anecdotes on recycling in Mountain Village for a community StoryMap to provide transparency about recycling streams and shed light on common misconceptions about recycling in Mountain Village. The StoryMap will be complete in early 2024.

Composting

The Town of Mountain Village offers free composting services to Village Court Apartment residents. In 2023, the program generated approximately 2,800 pounds of compostable materials. The program continues to be free and open to all VCA residents in 2024.

In November 2023, the Town hosted a fall composting event in collaboration with the Town of Telluride and San Miguel County. The event collected 3.4 tons of compostable materials — an increase of 170 percent from the events held in 2021 and 2022. The collected materials were brought to 3xM Grinding and Compost, based in Olathe, to be turned into compost product. The Town looks forward to future collaborations and hosting these annual composting events to divert waste and reduce our environmental impact.

Climate Action Roadmap

In 2023, Town staff hired Cascadia Consulting to develop a Mountain Village Climate Action Implementation Roadmap. The purpose of the roadmap is to serve as an internal document guiding Town staff in the implementation of the Mountain Village Climate Action Plan. Through this project, climate actions and strategies will be evaluated and prioritized based holistically on economics, finances, social equity and environmental impact. The roadmap will set measurable interim goals for greenhouse gas emissions reductions that Town staff can track progress against. Town staff will continue this work in 2024.



Employee Spotlight:
Lauren Kirn

Lauren Kirn joined the Town in 2021 in the newly created position of environmental efficiencies and grants coordinator. Since then, she has been masterfully balancing grants and sustainability initiatives. In 2023 alone she secured more than \$4.1 million in funding (see the grants section) while also working tirelessly to help the Town meet its sustainability and carbon reduction goals.



Play Outside

With the beautiful scenery that surrounds Mountain Village, spending time outside is a high priority for those who love our community.

While Telluride Ski and Golf manages skiing, golf and the downhill bike park, the Town’s Recreation Department is tasked with managing all other year-round recreation for our community including trails maintenance, ice rinks, Nordic trails and general pedestrian access throughout Town.

The Nordic trails were groomed daily through April 9 (a date that is always dependent on conditions) with a new grooming machine debuting in February that now allows for crews to get out onto the trails earlier in the season with less risk of damage to the golf course.

April 2023 marked the second time the Reflection Ice Rink season matched the Telluride Ski Resort’s season thanks to a new shade system that helps protect the ice as the sun moves higher into the sky.

With construction for Meadowlark, the Town not only temporary rerouted

Recreation Stats



7,134

Visitors to the ice rink



Over 15 km

of Nordic trails (just shy of 8 miles)

the beloved Jurassic Trail but is working with its consultants to plan a permanent reroute of the trail once construction is complete in 2024. The department also built a successful reroute of the Meadows Trail to bypass construction on Lot 615-1CR keeping this beloved local trail open.

Staff also built a better access trail at the Platform Tennis Court, replanked one of the Boulevard Trail bridges and improved undermined sidewalks.

As they do each summer, crews spent a significant amount of time removing hazardous trees throughout the trails system, performing control work for noxious weeds and removing standing dead and deadfall trees.

The department applied for multiple grants for bike and pedestrian safety projects and continues to work with the San Miguel Authority for Regional Transit to coordinate on the Highway 145 bike / pedestrian underpass between Mountain Village and Lawson Hill.

Looking Forward

After the adoption of the Trails Master Plan in 2022, the department spent a significant amount time this year preparing for top priority projects identified in the plan with work to begin in 2024. That anticipated work includes the construction of the Stegosaurus Trail, a formal connection between Village Court Apartments and Boulevard Trail, a connector between Boulevard Trail and the middle of San Joaquin Road, planning for the Meadows Express Trail, a connection between Elk Pond and Touchdown Drive and refurbishment of the Boulevard Trail.

Information Technology

2023 marked a big year for the Town’s Information Technology Department with the sale of the broadband system to Clearnetworx and significant upgrades and initiatives to bolster the Town’s technological infrastructure and cybersecurity measures.



Broadband System Sold

Through a request for proposal process, the Town of Mountain Village sold its broadband network and system, formerly known as Mountain Village Broadband, to Clearnetworx, a fiber-to-the-premise company, headquartered regionally in Montrose, that has been at the forefront of fiber internet expansion in the region since 2012.

The Town originally set up its cable system at a time when companies weren’t interested in operating in Mountain Village, and the sale of the broadband system to a reputable company will ensure a high quality product and customer service for our residents.

Customers were transitioned to Clearnetworx on August 1 and the company focused on transitioning coaxial cable customers to their state-of-the-art fiber network.

Cybersecurity & Emergency Planning

Cybersecurity is the IT department’s top priority in all that it does.

Notable work this year includes the completion of a cybersecurity framework assessment to help the organizations better understand, manage and reduce cyber security risks.

The implementation of a high-availability firewall with high-speed fiber internet further fortified the town’s cyber defenses, providing ample room for expansion.

IT has updated its incident response plan to address micro and major disasters, destroyware and ransomware threats. The department has also been working to enhance the Town’s response during incidents thanks to work with a legal firm and an incident response team.

System Redundancy and Infrastructure Upgrades

Core infrastructure upgrades, including fiber-fed 20G network connections between key locations, ensured sufficient capacity for current and future IT systems.

IT upgraded its infrastructure, adding network capacity and redundancy between different office locations to ensure smooth operations and accommodate future bandwidth needs for the Town.

Overall, The Town’s IT department demonstrated proactive efforts in modernizing infrastructure, enhancing cybersecurity, and ensuring operational continuity, positioning the Mountain Village to effectively navigate technological challenges and support its residents and stakeholders.

Grant Funding

In 2023, the Town was awarded more than **\$4.1 million** in grant funds for a wide array of projects.

DOLA Division of Housing Transformational Affordable Housing Grant: \$2,225,000

The Town received \$2,225,000 through the State of Colorado's Department of Local Affairs (DOLA) Division of Housing's Transformational Affordable Housing Grant for the construction of **Village Court Apartments (VCA) Phase IV East Building**. In alignment with the grant guidelines, the target average median income will be 100-140 percent. The building will feature mobility-accessible units and hearing/visually accessible units.

DOLA Energy/Mineral Impact Assistance Fund Grant:



\$870,077

The state awarded an additional \$870,077 for horizontal construction and **solar arrays for the VCA Phase IV**. The grant's horizontal construction scope of work includes base courses, asphalt paving, concrete paving and pavement marking. In addition, the Town was awarded funding to install solar arrays on both the East and West buildings.



DOLA Energy/Mineral Impact Assistance Fund Grant: \$200,000

The Town received \$200,000 from the State of Colorado's EIAF program for **horizontal construction at the new Meadowlark housing development**. The awarded scope of work includes base courses, asphalt paving and concrete paving.

Charge Ahead Colorado: \$18,000

The state awarded \$18,000 to install **three Level 2, electric vehicle charging stations for Town vehicles**. The charging stations were strategically placed at high traffic locations, with one station installed at the Municipal Building, serving the police, IT and public works departments and the remaining two stations installed at the public works shop, serving the plaza services, parks and recreation and facility maintenance departments.



DOLA Administrative Planning Grant: \$25,000

The Town was awarded \$25,000 from the DOLA Administrative Planning Grant to **develop the Mountain Village Climate Action Roadmap**. The purpose of the roadmap is to build off the Town's 2020 Climate Action Plan and serve as an internal implementation guide to achieve Mountain Village's goal of carbon neutrality by 2050. The Town hired Cascadia Consulting to develop the roadmap to establish measurable and achievable interim goals for greenhouse gas emissions that the Town can track its progress against. The roadmap's development started in 2023 and is projected to be completed in 2024.

Colorado Intergovernmental Risk Sharing Agency Law Enforcement Endowment: \$2,000

The Mountain Village Police Department received \$2,000 for its police chief to attend the **2023 IACP Conference and Exhibition in San Diego in October 2023**. By attending the conference, the MVPD gained global best practices and solutions to reduce law enforcement risk, improve community engagement and promote safety in Mountain Village.

Transportation Alternatives Program: \$739,605

The Town collaborated with San Miguel County to seek funding from the Colorado Department of Transportation's Transportation Alternatives Program for a **Highway 145 Meadows Trail underpass**. This underpass will link the Lawson Hill Park and Ride to the regional trails system. Since the award amount of \$739,605 didn't allow for phased construction, the entire amount was transferred to San Miguel County for building the multimodal trail.



Commission for Community Assistance, Arts and Special Events (CCAASE): \$20,000

Mountain Munchkins received \$20,000 from The Town of Telluride's CCAASE to cover **general operating costs for the infant room and the scholarship program**. As the sole infant care provider in the area, these funds were crucial for the infant room's operation. The grant also supported low-income families by offering tuition assistance, ensuring equitable access to Mountain Munchkins' services for everyone.

Temple Buell Foundation: \$66,500

The Temple Buell Foundation granted Mountain Munchkins \$66,500 for **tuition aid and upgrades**. Of that grant, \$25,000 was designated for tuition aid for qualifying households, while \$41,500 was earmarked for new furniture, fixtures, and equipment that are essential for early childhood development. These items include changing stations, meal tables and chairs, toy shelves and bins, student cubbies, rugs for circle time, window coverings and storage containers.

Dear Mountain Village Community,

Reflecting on the accomplishments of 2023 and the promising strides already made in 2024, it's evident that Mountain Village stands as a beacon of pride. As your town manager and assistant town manager, we want to take a moment to highlight three indispensable pillars of our success: the dedicated staff, the diligent Town Council and the vibrant community of residents and businesses.

Town of Mountain Village Staff:

Having worked with numerous state and local governments throughout our combined careers, we can attest that the Mountain Village staff is exceptional. Committed to maximizing our community's potential, they work tirelessly, driven not by personal acclaim but by a genuine desire to enrich Mountain Village for generations to come. Their dedication, spanning from seasonal gondola operators to veterans of 40-year careers, is truly our greatest asset.

Town Council:

Serving on the Mountain Village Town Council is both an honor and a labor of love. The members dedicate countless hours to their responsibilities, approaching every decision with gravity and thorough consideration. Whether or not you cast a ballot for them, we are fortunate to have such a devoted Town Council whose support has been instrumental in our achievements.

Community:

Lastly, it's essential to recognize that the heartbeat of Mountain Village lies in its residents and businesses. Their active engagement, both large and small, underscores our collective commitment to excellence. Despite us not always seeing eye-to-eye, their unwavering dedication reflects the profound love we all share for our cherished home.

As we celebrate our achievements, let's also embrace the opportunities that lie ahead. Let's continue working together to uphold our vision of a creative and vibrant world-class resort community for its residents, businesses and guests while honoring our uniquely spectacular landscape.

With gratitude,

Paul Wisor

Paul Wisor, Town Manager

Michelle Haynes

Michelle Haynes, Assistant Town Manager



